

STATE OF ALABAMA     ()  
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AUTAUGA COUNTY        ()

The Autauga County Commission met at 5:00 p.m. on FEBRUARY 17, 2026.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

Members present:     Jay Thompson - Chairman  
                              Rusty Jacksland  
                              John L. Thrailkill  
                              Bill Tatum  
                              Terry Tanner

Also present:         Scott Kramer, Treasurer/Administrator  
                              Audra Smith, Deputy Treasurer/Administrator  
                              Kyle Shirley, County Attorney  
                              John Mark Davis, County Engineer

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the minutes of the FEBRUARY 3, 2026 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve invoices received through FEBRUARY 17, 2026 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the following items on the Consent Docket:**

**1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

**ENGINEERING**

2026 ACEA CONFERENCE                     MAY 5-6, 2026                     ORANGE BEACH, AL  
CIMS USER CONFERENCE                    JUNE 18-19, 2026                 ORANGE BEACH, AL

**JAIL**

SPRING JAIL CONFERENCE                 APRIL 28-MAY 1, 2026            ORANGE BEACH, AL  
JAIL MANAGEMENT CLASSES                MAR. 16-APRIL 3, 2026           MONTGOMERY, AL

**REAPPRAISAL**

PROPERTY TAX ADMIN & LAWS             AUG. 24-28, 2026                MONTGOMERY, AL

**SHERIFF**

FRAUD & FINANCIAL CRIMES             FEB. 26, 2026                    ALEX CITY, AL

**2. APPROVE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEE:**

**ENGINEERING**

AKIVIOUS MOTLEY, LABORER I   DOH: 8/19/2025

**3. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEM:**

**SHERIFF**

SMITHS HEIMANN XRAY MACHINE – MODEL #HS 6040DS – SERIAL #72776 (BELT BROKEN)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for the **Autauga County Fire Association to use the Old Kingston Park baseball field on April 18, 2026 for a fundraising event to benefit the association.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill to **approve the hire of Jordan Patrick Henderson, Deputy Sheriff, grade ps303: step 4, effective 2/10/2026 to replace Jerome Chatman who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the hire of Ashlie Nickole Rawlinson, Front Desk Clerk, grade 4: step 2, effective 2/10/2026 to replace Lauren Martin who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the resignation of Marley Jones, Front Desk Clerk, effective 2/22/2026 and hire a replacement.**

Motion carried by a 4-0 vote. Thompson/Abstain.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill for **approval to promote Steven Geon from Investigator to Sergeant, grade ps305: step 1, effective 2/14/2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill for **approval to promote Corey Smith from Deputy Sheriff to Corporal, grade ps304: step 1, effective 2/14/2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve a one-step pay increase to Scarlett McGowin, grade 4: step 14, effective 2/14/2026 for completion of the Spillman/Flex Superuser Certification.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill for **approval to adjust the starting pay for Naomi Rojas, f/t Correction Officer, from a step 4 to a step 6.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the hire of Angelique Harris, f/t Correction Officer, grade ps301: step 3, effective immediately to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the hire of Joseph Dreher, f/t Correction Officer, grade ps301: step 3, effective immediately to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Travis Capps, f/t Correction Officer, grade ps301: step 3, effective immediately to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thraikill to **approve the hire of Asia Reaves, f/t Correction Officer, grade ps301: step 6 (pending background/drug test) to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve a one-step pay increase to Marsha Causey, grade 6: step 9, effective 2/14/2026 for the completion of Spillman/Flex Superuser Certification.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the resignation of Charlesalyn Smith, p/t Driver, effective 1/20/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the FY2026 County Levies for Alcohol Licensing:**

<u>TYPE</u>	<u>MAXIMUM COUNTY FEE</u>
Retail Beer (On or Off Premises)	\$75.00
Retail Beer (Off Premises Only)	\$75.00
Retail Table Wine (On or Off Premises)	\$75.00
Retail Table Wine (Off Premises Only)	\$75.00
Wholesale Beer Only	\$275.00
Wholesale Table Wine Only	\$275.00
Wholesale Table Wine and Beer	\$375.00
Additional Warehouse Wine or Beer or Both	\$100.00
Importer	\$250.00
Brewpub	\$500.00
Government Venue License	\$375.00
Event Storage License	\$825.00
Educational Tourism Distillery	\$1,500.00

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the termination of Austin Redden, Operator II, effective 2/20/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Roberto Jackson, Laborer I, grade 2: step 5 (pending background/drug test) to replace Jacob Caver who was terminated.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **enter into Executive Session at 5:19 p.m. for Economic Development and Pending Litigations.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **come out of Executive Session at 5:45 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **suspend the rules and add the following item to the agenda: Approve an extension of the James Hardie Building Products Tax Exemption Certificate for one year.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve an extension of the James Hardie Building Products Tax Exemption Certificate for one year.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **suspend the rules and add the following item to the agenda: Approval to send letters of appreciation to the counties that have contracts for housing Autauga County inmates.**


Motion carried by unanimous vote of the Commission.


A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval to send letters of appreciation to the counties that have contracts for housing Autauga County inmates.**


Motion carried by unanimous vote of the Commission.

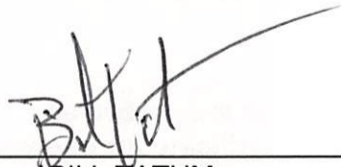
A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **adjourn the meeting at 5:53 p.m. and reconvene on Tuesday March 3, 2026 at 5:00 p.m.**


Motion carried by unanimous vote of the Commission.

  
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JAY THOMPSON, CHAIRMAN  
COMMISSIONER  
DISTRICT NO. 4

  
\_\_\_\_\_  
RUSTY JACKSLAND  
COMMISSIONER  
DISTRICT NO. 1

  
\_\_\_\_\_  
JOHN L. THRAILKILL  
COMMISSIONER  
DISTRICT NO. 2

  
\_\_\_\_\_  
BILL TATUM  
COMMISSIONER  
DISTRICT NO. 3

  
\_\_\_\_\_  
TERRY TANNER  
COMMISSIONER  
DISTRICT NO. 5



**McDowell Faulk & Shirley**  
ATTORNEYS AT LAW  
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KYLE C. SHIRLEY  
BEN A. STANLEY

TELEPHONE  
(334) 365-5924

FACSMILE  
(334) 365-6016

February 17, 2026

TO: Members of the Autauga County Commission  
134 N. Court Street  
Prattville, AL 36067

RE: Opinion on Applicability of Executive Session

Dear Autauga County Commission Members:

I have been advised that the Autauga County Commission proposes to discuss matters related to pending or ongoing litigation involving the County Commission. I am writing to advise the Autauga County Commission that this discussion could involve the discussion of litigation dealing with the county, and that under authority granted under Act No. 2005-40, this body may convene an executive session for this discussion.

Pursuant to Section 7 of Act No. 2005-40, a copy of this letter should be attached to the minutes of the Autauga County Commission meeting wherein the body considers a motion to convene an executive session to discuss this matter.

Sincerely yours,

s/ Kyle C. Shirley  
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Kyle C. Shirley  
Counsel to the Autauga County Commission

STATE OF ALABAMA )  
COUNTY OF AUTAUGA )

AUTAUGA COUNTY COMMISSION  
MINUTE EXCERPTS AND MOTION FOR EXECUTIVE SESSION  
PURSUANT TO THE ALABAMA OPEN MEETINGS LAW  
A05-0145

WHEREAS, the Autauga County Commission, with a quorum being present, was conducting a regular Commission Meeting on the 17 day of February, 2026, the time, date, place and agenda of which were duly announced and notices of which were posted in accordance with the Alabama Open Meetings Law, Act 2005-40 (Act); and,

WHEREAS, during the course of said meeting, a motion was made by Commission member Thrailkill for the Commission to go into Executive Session for the purpose of discussing Economic Development and pending litigations, being one of the following purposes authorized by the Act:

- Reputation and Character
- Disciplinary Matters
- Legal Advice and Counsel
- Security Plans
- Law Enforcement
- Real Estate Transactions
- Trade Secrets
- Public Employee Negotiations
- Quasi-Judicial Deliberations

which motion was seconded by Commission member Tatum; and,

WHEREAS, the Commission Attorney advised the Commission that a declaration was required by the Act for an Executive Session if it was in regard to any of the following purposes:

- Legal Advice and Counsel
- Law Enforcement
- Trade Secrets
- Employee Negotiations

WHEREAS, Kyle C. Shirley appeared before the Commission and stated for the record that he was duly qualified and/or had the personal knowledge to provide the requisite declaration for the stated purpose of the Executive Session authorized by the Act and informed the Commission that an Executive Session was necessary for the following reasons:

Economic Development and Pending Litigations, and that discussions would imperil and/or have a detrimental effect upon the county if disclosed outside of an Executive Session or would otherwise be contrary to law; and,

WHEREAS, the Chairman directed the Clerk to enter said motion, purpose and declaration, if made, into the minutes of the meeting and called for a vote on said motion; and,

WHEREAS, said vote in regard to the motion for Executive Session was taken with the "yeas" and "nays" being recorded into the minutes as follows:

	<u>Yeas</u>	<u>Nays</u>
1.	Rusty Jacksland	
2.	John Thrailkill	
3.	Bill Tatum	
4.	Jay Thompson	
5.	Terry Tatum	

and the Chairman declared that a majority of the votes being in favor of the motion, that such motion had therefore passed and the Commission would forthwith recess into Executive Session for the purpose as stated in said motion and no other purpose, in accordance with the Act and reconvene in approximately 20 minutes.